

# Susan B. Anthony Middle School Improvement Plan

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## Standard I: Leadership and Governance

### i. Effective District Systems for School Support and Intervention:

#### Continuing Practices

- Math and Literacy Coaches
- Monthly Administrative Meetings
- Evaluation Leaders

#### New Practices

### ii. Effective School Leadership:

#### Continuing Practices

- School Improvement Council
- PTO Meetings
- Peer Observations
- PLG Facilitators
- ILT

#### New Practices

1. UDL Leadership Team
  - a. Expanded UDL training to 6 staff members who will meet regularly to plan year 3 of UDL implementation (10 team members – consisting of administrators and teachers representing the content areas and theme)

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## Standard II: Curriculum and Instruction

### i. Aligned Curriculum:

#### Continuing Practices

- ANET
- SS Benchmarks
- Science Benchmarks
- 5dp
- Edwin

#### New Practices

1. New Curriculum Documents
  - a. Implement Social Studies 5dp YLP
  - b. Implement Science 5dp YLP
    - i. Phasing in New Science Standards
    - ii. Grades 6 & 7 integrated science curriculum
2. Increase Theme Course Offerings
  - a. Sports in Literature
  - b. Engineering Design Squad
  - c. Creative Writing
  - d. Print editions of online school newspaper - *The Freedom*

### ii. Effective Instruction:

#### Continuing Practices

- FasttMath
- Inclusion
- Co-Teaching
- UDL
- Achieve3000

#### New Practices

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## Standard III: Assessment

### i. Student Assessment:

#### Continuing Practices

- ANET Data Cycle
- MCAS
- Common Assessments
  - SS
  - Science
- Edwin

#### New Practices

1. PARCC
  - a. National test assessing mastery of CCSS
2. DDMs
  - a. Teachers utilizing student data to determine efficacy

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## Standard IV: Human Resources and Professional Development

### i. Principal's Staffing Authority:

#### Continuing Practices

- SchoolSpring
- Interview Committees

#### New Practices

1. Additional Staffing
  - a. Increase .5 School Adjustment Counselor to full-time
  - b. Increase .4 Science Teacher to full-time

### ii. Professional Development and Structures for Collaboration:

#### Continuing Practices

- Director Meetings
- Principal Meetings
- District PD
- Building PD
- TTT
- Parent Involvement
- Technology
  - iPads
- PLG
- UDL

#### New Practices

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## Standard V: Student Support

### i. Tiered Instruction and Adequate Learning Time:

#### Continuing Practices

- Inclusion Model
- Push in model
- FastMath
- Read 180 / System 44
- ELL co-taught classes
- Achieve3000

#### New Practices

- a. Exploring implementation of a Sustained Silent Reading pilot program in grade 6 during AM Homeroom

### ii. Students' Social, Emotional, and Health Needs:

#### Continuing Practices

- Lunch Groups
- Health Class
- School Adjustment Counselor
- Wellness Committee
- North Shore Mental Health
- End of Term Celebration
- SBA Walks a Mile
- Fit Club
- Student of the Month
- Quarterly PR+I+D=E Awards

#### New Practices

1. Increase student knowledge and practice of health and fitness by providing programs such as:
  - a. FIT Club weekly
  - b. SBA Walks-a-Mile
  - c. FitnessGram
  - d. Boston vs. Bullies Curriculum
2. Disciplinary focus on targeted intervention to decrease and minimize unwanted behavior with education on replacement behaviors

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### iii. Family-school engagement:

#### Continuing Practices

- Website
- ParentLink
- SBA Newsletter
- Parent-Teacher Basketball Game
- Remind101
- April showers calendar
- Welcome Letter
- Parent / Family Events
- ELL Family Coffee Hour

#### New Practices

1. Explore methods / reflect on improving parent participation in Family events

\*Attendance will be tracked for all events

Events will be planned and coordinated by staff members, SIC, PTO

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## Standard VI: Financial and asset management

### i. Strategic Use of Resources and Adequate Budget Authority:

#### Continuing Practices

- School-Based Allotment
- Title 1 Allotment
- DonorsChoose
- Revere Cultural Council Grant
- PwC (Pricewaterhouse Cooper LLC)

#### New Practices

1. Facility enhancements
  - a. Explore construction of a TV Studio in West Revere Complex Library
  - b. Outfit Computer Labs (M315 and Library) with computer tables
  - c. Upgrade desktop computer stations in preparation of PARCC testing
2. Explore partnership opportunities with Pricewaterhouse Cooper LLC